



**TREVI - FINANZIARIA INDUSTRIALE S.P.A.
SHAREHOLDERS' MEETING**

APPROVAL OF THE FINANCIAL STATEMENTS AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2022 OF TREVI - FINANZIARIA INDUSTRIALE S.P.A.

APPROVAL OF THE FIRST SECTION AND VOTE IN FAVOUR OF THE SECOND SECTION OF THE REPORT ON THE REMUNERATION POLICY FOR THE YEAR 2023 AND THE COMPENSATION PAID IN 2022

CONFIRMATION OF A DIRECTOR TO SUPPLEMENT THE BOARD OF DIRECTORS

APPROVAL OF THE MEDIUM-LONG TERM INCENTIVE PLAN PURSUANT TO ARTICLE 114-BIS OF THE ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998

APPROVAL OF THE INTEGRATION OF THE FEES OF THE AUDITING FIRM KPMG S.P.A. FOR THE STATUTORY AUDIT ASSIGNMENT

Cesena, May 10th 2023 - Trevi - Finanziaria Industriale S.p.A. (the "**Company**") informs that the Ordinary Shareholders' Meeting of the Company met today under the chairpersonship of Anna Zanardi and passed the following resolutions.

Approval of the separate financial statements and examination of the consolidated financial statements at 31 December 2022

The Shareholders' Meeting - having examined the Report of the Board of Directors, acknowledged the reports of the Board of Statutory Auditors and the Independent Auditors, acknowledged the consolidated financial statements as at 31 December 2022, acknowledged the consolidated non-financial statement prepared pursuant to Legislative Decree 254/2016, examined the draft financial statements as at 31 December 2022 as presented by the Board of Directors - approved, by a majority vote of those present, the Separate Financial Statements as at and for the year ended 31 December 2022, showing a loss of Euro 13,340,242, and generating equity of Euro 91,867,416 at the same date.

Remuneration Report

The Shareholders' Meeting approved, by a majority vote of those present, the first section of the Report, containing the illustration of the remuneration policy for the members of the Board of Directors, the General Manager, if appointed, the other Executives with Strategic Responsibilities and the members of the Board of Statutory Auditors with reference to the year 2023, as well as the procedures used for the adoption and implementation of this Policy, and also voted in favour of the second section of the said Report, containing the representation of the remuneration pertaining to the year ending 31 December 2022 paid to the aforementioned persons.

Confirmation of a Director to replace a Director who has left office

The Shareholders' Meeting approved, by a majority vote of those present, the confirmation of Paolo Besozzi as an independent, non-executive Director of the Company until the expiration of the other Directors currently in office and, therefore, until the date of the Shareholders' Meeting called to approve the 2024 financial statements.

Medium- to long-term incentive plan (LTI)

The Shareholders' Meeting approved, by a majority vote of those present, a new medium-long term incentive plan, called "Medium-Long Term Incentive Plan 2023-2025", aimed at certain employees and directors holding special offices of the Company or its subsidiaries. For a description of the contents of the Plan, please refer in full to the Report of the Board of Directors on item No. 4 on the agenda and the information document on the compensation plan based on the free assignment of ordinary shares (*stock grant*) of Trevi - Finanziaria Industriale S.p.A. submitted to the approval of the Shareholders' Meeting, prepared pursuant to Article 84-bis and in accordance with Annex 3A of the Issuers' Regulations (the "**Information Document**") available on the Company's website www.trevifin.com in the section "*Governance/Shareholders' Meetings*", as well as at the authorised storage mechanism "EMarket Storage".

Approval of the integration of remuneration for the auditing firm KPMG S.p.A.

The Shareholders' Meeting approved, by a majority vote of those present, the recognition to the auditing firm KPMG S.p.A. of additional fees for the audits of the 2021 financial statements (annual and interim) and the 2022 interim audit, due to both the extension of their activities and significant changes in the content of their work, while the fee provided for in the existing assignment remained - for the rest - unchanged; in particular, the request of integration of the remuneration was equal to: Euro 36,363.00 plus expenses incurred of Euro 77,246.00, with reference to the statutory audit of the separate financial statements and consolidated financial statements at 31 December 2021; Euro 6,400.00 plus expenses incurred of Euro 11,000.00, with reference to the limited statutory audit at 30 June 2021; and Euro 7,280.00 plus expenses incurred of Euro 10,800.00, with reference to the limited statutory audit at 30 June 2022.

About Trevi Group:

Trevi Group is a worldwide leader in the field of soil engineering (special foundations, soil consolidation, recovery of polluted sites), in the design and marketing of specialized technologies in the sector.

The Group was established in Cesena in 1957; it has around 70 companies and, with its dealers and distributors, is present in 90 countries. Internationalization, integration and the continuous exchange between its two divisions are among the reasons for the success of the Trevi Group: Trevi, which carries out special foundations and soil consolidation works for large infrastructure projects (subways, dams, ports and docks, bridges, railway and highway lines, industrial and civil buildings) and Soilmec, which designs, manufactures and markets machinery, systems and services for underground engineering.

The parent company Trevi – Finanziaria Industriale S.p.A. (TreviFin) has been listed on the Milan stock exchange since July 1999. Trevifin is listed on Euronext Milan that supersedes the old term MTA, as a result of the market rebranding activities that followed the acquisition of Borsa Italiana by Euronext N.V.

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